

MOTOROLA/FREESCALE
LONE STAR RETIREES CLUB OF TEXAS
LONE STAR NEWS

April 2005 Issue, Volume 10 Number 2

Reminder -- The next Regular Club Meeting is Tuesday, May 10, at 10:00 A.M.

Location: Meeting will be at the Senior Activity Center
Shoalcrest Ave. (North Lamar at 29th Street)

The following meeting is Tuesday, August 9, 2005

Program

Speaker: Unconfirmed at press time – we WILL have one, we just don't know who.
Update
The speaker will be a horticulturist from Red Barn Nursery

President's Message

From Danna Redford

The Medical benefit payment is changing again (see article by Lori Butler), but we're finally going to be able to pay it automatically! Notice that with the change to Hewitt for management and the consequent delay in the invoices (again!), the May payment won't be due until May 31 instead of May 1.

The Phoenix club has set up a separate organization to support a legal review of Motorola's action [in, essentially, selling us to freescale]. It is called the "Retirees Benefit Protection Association" and you can find out about it by contacting Phil McNett, the Phoenix president (his number is with the rest of the contact information on pg. 7, as is the club website).

The Post Office tour didn't generate the required number of participants and had to be cancelled, so that's two that have had to be cancelled. We got a good response on the Las Vegas trip, but you need to let us know what would be of enough interest to you. Betty is getting kinda frustrated (and if she throws in the towel, we are SOL).



ANNUAL RETIREES PICNIC

DATE: Tuesday, May 24th

COST: \$5.00 per member (\$10.00 for non-members)

TIME: 11:00 A.M. until 2:00 P.M.

LOCATION: The Pavilion at the Parmer Lane Facility – to the right of the facility as you enter from Parmer.

We'll provide lunch, games (including BINGO!), prizes, and the non-alcoholic Margarita machine we enjoyed last year. So come out for food, fun, and fellowship with other Motorola retirees.

Sign up/pay at the next Club meeting on May 10th or make out your checks to Allan Alaspa and mail to 9713 Tree Bend Dr., Austin, Tx. 78750, prior to May 17th. Call Allan Alaspa at 258-1408 if you have questions or other suggestions for the event.

ADULTS ONLY PLEASE

WARRENTON REVISITED

A vanload of collectors took an early morning ride to the big Antiques and Collectibles Market in Warrenton, Texas. The wildflowers sprinkled along the roadside bespoke of the adventures yet to come. Warrenton's rolling pasture lands make a perfect backdrop to the hundreds of booths scattered about. Then the treasure hunt begins, whether it's linens, glassware, jewelry or furniture, it's all there to be uncovered and bargained for.

LAS VEGAS HERE WE COME!

Submitted by Betty Temple

Twenty-three lucky souls will be winging their way to Las Vegas over Memorial Day. The trip was a bargain at only \$285.00 for two nights and three days and sold out within hours. It's our first attempt at Vegas and may be worth repeating. Stay tuned for updates when we return winners!

Benefit News

Submitted by Lori Butler

Effective March 29 Freescale moved administration of its benefits programs, including retiree medical, from the Rewards Administration Center (RAC) to the Freescale Rewards Customer Service Center (administered by Hewitt Associates).

You will receive your first invoice for any benefits you are enrolled in during the 4th week of April. Typically, your bills will mail around the 15th of each month with a due date of the 1st of the month. Due to the conversion, the invoices are being mailed late, so the due date will be extended for the first payment from May 1 to May 31.

You will receive additional information about the billing process and how to enroll in direct debit with your first bill. For any questions, please contact the Freescale Rewards Customer Service Center at 1.888.FSL.BENS or visit www.freescale.com/rewards.

As mentioned above, Hewitt will be mailing out this information (regarding transition), along with the billing process/enroll in direct debit to all retirees. Hewitt will also be adding the SPD (Summary Plan Document: description & summaries of your 2005 Freescale Rewards/Benefits for retirees) on their Hewitt website- available May 6th.

2004 MEMBERSHIP UPDATE

Submitted by Fred Thomas, Membership Chair

Twenty-seven new members have joined the Club in 2005. Thank you and welcome to the new members. There are at the present time about two dozen 2004 members that have not paid their dues for 2005. I hope that all of these will renew their membership.

2005 Dates to Remember

General Membership Meetings (2nd Tuesday of the 2nd month of the quarter)
May 10 August 9 November 8

Board Meetings (2nd Tuesday of 1st month of the quarter)
July 12 October 11

Annual Picnic: May 24th, in the Pavilion at Parmer Lane

Newsletter Article Deadlines: July 22 October 21
Submit articles to any Board member – see Newsletter for addresses

Newsletter Labeling: July 27 October 26

Minutes of February 8, 2005, General Membership Meeting

We agreed to see if we could get the freescale Parmer Lane Auditorium for all future general membership meetings. (August and November are OK; May was already booked.)

Post Office Tour is scheduled for Feb 24th. Cost is \$30, which includes travel arrangements, tour, and lunch. Tour will be offered if there are a minimum of 25 participants.

Las Vegas trip is scheduled for three days - May 31 through June 2nd. Cost is \$273, which includes round trip airfare and 2 nights stay at the Imperial Palace hotel. Must know if you are interested within the next week in order to lock in the price quoted. Need minimum of 10 participants. Contact Betty Temple ASAP if you are interested in participating in either of the above tours.

Freescale/Motorola Retiree Club Update: David Doolittle has confirmed that Freescale will continue sponsorship of the Retiree Club and that former Freescale employees are welcome to join the Retiree Club. He also agreed to attend future Retiree Club executive committee meetings, representing Freescale and their relationship in terms of benefit coverage programs.

Business Update (by Dave): Discussion centered upon Motorola to Freescale transition milestones and the changes that took place in compensation, benefits, worklife, and line of sight accountability for current Freescale and former Motorola employees. The Freescale Benefits package was changed from fixed benefits/pension plan to rewards tied more directly to individual performance. Reward Programs that feature stock equity, incentive bonuses, and a generous 401K program were implemented to align more closely to competitive companies in the technology industry.

David Doolittle stated there is no current plan at Freescale to alter the benefits package provided for former Motorola employees.

Reyes Martinez' Update: Humana will manage Medical benefits. The Toll Free number for Humana is 1-800-992-5802. This number is located on the back of your medical insurance card. Dental benefits are also handled by Humana, but with a different phone number: 1-800-233-4013 (see the back of your dental card).

The correct Prescription Group number is J2859999. Call Humana if the number on your medical card is incorrect. They will issue you a new card with the correct number. Or just request a new card via the website.

If your insurance coverage was being deducted from your pension payment, Hewitt will implement in March 2005 a payment process for medical coverage to be auto deducted from personal checking and savings accounts. If your payment is not deducted from your TruWest credit union account, continue to send in monthly payments with your invoice statement until the change from Hewitt goes into effect. After the March statement, the Post Office Box will be changing, so you will need to send your payment to the new address specified in future correspondence from Hewitt.

If you are eligible for the Motorola Pension plan, the number to call in order for information is 1-800-585-5100 (the TIME number). Dial *0 to speak directly to a representative.

Newsletter and Ad Hoc Updates: If you do not have your current email listing with the Retirees Club, please forward update to Mike Temple so you will receive the newsletter and any interim news concerning retiree club updates.

Dave Doolittle to route to Danna Redford the Freescale Benefits/Rewards Administration Bulletin described as "Hot Sheet" that details the cost basis for stock distributions that was originally mailed to current Freescale Employees.

Regards, Frank Pribble, Recording Secretary

The Executive Board Meeting, April 12, 2005

Attendees: Brent Brown, Clarence Mehlow, Frank Pribble, Danna Redford, Lou Struble, Betty Temple, Mike Temple, and Jim Wilson.

Upcoming Deadlines: Newsletter inputs are due Friday April 22nd; labeling for mail out is April 27th in the Parmer Lane Cafeteria at 10am. The August and November General Membership Meetings will be held at the Parmer Auditorium.

Scholarship Update: There will not be any scholarships awarded in 2005 due to the absence of funding from freescale. David Doolittle has verbally committed Freescale to supporting the program in 2006.

Freescale Representation at Meetings: David Doolittle has been requested to attend all of the General Membership meetings as well as the board meetings.

Lone Star Retiree Club Constitutional Changes: Discussion centered on the need to actually make the changes in the constitution to formally include Freescale retirees in club membership. We voted to do this, but have delayed until freescale recognized us. Danna will follow up on formalizing Freescale support.

Treasurer's Report: Clarence suggested we get a better return on at least part of our money, so Mike will be investigating alternative investment instruments.

Regards, Frank Pribble, Recording Secretary

In Memoriam	
James Howard Cannan	March 27, 2005

Motorola/freescale Lone Star Retirees Club of Texas 2005 Officers and Board Members

Elected Officers:

President Danna Redford, 3416 Hillview Road, Austin 78703, djredford@earthlink.net, 371-7332
 V - President Clarence Mehlow, 11901 River Oaks Tr, Austin 78753, cmehlow@austin.rr.com, 837-3694
 Secretary Frank Pribble, 7914 Cahill Dr, Austin 78729, fpribble@yahoo.com, 331-7406
 Treasurer Mike Temple, 12426 Deer Track, Austin 78727, mbtemple@earthlink.net, 258-6960
 Pres. ProTem Al Alaspa, 9713 Tree Bend Dr, Austin 78750, aalaspa@austin.rr.com, 258-1408

Board Members (Committee Chairs):

News Letter Danna Redford, 3416 Hillview Road, Austin 78703, djredford@earthlink.net, 371-7332
 Membership Fred Thomas, 2201 S Lakeline Blvd #15101, Cedar Park, 78613, fthomas6@austin.rr.com, 219-1077
 Tours Betty Temple, 12426 Deer Track, Austin 78727, mbtemple@earthlink.net, 258-6960
 Volunteers Louis Struble, 11802 Buckingham Rd, Austin 78759, ltstruble@mail.ev1.net, 258-2742
 Events Al Alaspa, 9713 Tree Bend Dr, Austin 78750, aalaspa@austin.rr.com, 258-1408
 Scholarship Jim Wilson, 1208 Wilderness Dr, Austin 78746, aggiejim57@email.msn.com, 327-3040
 Sunshine Pearl Burke, 3606 Catalina Dr, Killeen, 76549, Peace69@aol.com, (254) 690-3222
 Program Brent Brown, 708 Minturn Ln, Austin 78748, BBrown841@aol.com, 292-0147
 Mailing Lists Mike Temple, 12426 Deer Track, Austin 78727, mbtemple@earthlink.net, 258-6960
 Photographer Jerre Butler, 1104 Hermitage Dr., Austin 78753 jbutler@onr.com, 837-7925

Other Clubs: Harold Zuckerman Florida President hjz919@bellsouth.net
 Phil McNett Phoenix President mcnett34@cox.net
 Website - <http://motorolaretirees.org/> **NEW**
 James Kirk Schaumberg President no email, phone: (815) 455-2469
 Doug Wilkerson Colorado group doug.wilkerson@comcast.net

Motorola/freescale Contact List

Name	Phone	Loc	MD	Service Center
Reyes Martinez	895-2653	OHT	OE 24	Rewards/Benefits
Nikki Kreuger	895-2040	OHT	OE 58	Community Affairs
Sandi Aitken	895-7888	OHT	OE 24	Director, Premier Employee Services
Sheila Nunley	895-7447	OHT	OE 322	Food Works – OHT
Chris Pitts	996-4054	PL		Food Works – Parmer Lane
David Doolittle		OHT		Sr. VP of HR
Elizabeth Parker	(830) 372-7014			HR - Seguin
Jackie Garcia	933-7851	EDB	F 9	Rewards/Benefits Administrator
Sandy White	895-8675	OHT	OE 24	ETC/Premier Employee Svcs Admin
Richard Strauss	895-2699	OHT	OE 11	Security
Earl Jordan	933-6949	EDB	K2	Security
Shawna DeShazo	895-3096	OHT	OE 342	Manager, Austin Activity Centers
Fred Pirotina	996-4290	PL		Printing RB617C@motorola.com
Ryan Leinan	same as above			Print Room
<u>Activity Centers:</u>	895-3069 (OHT)		934-6228 (EDB)	996-7129 (PL)

Credit Unions: 996-4000 All locations (all calls route through here)
 OHT 996-4003 EDB 933-7320 Parmer Lane 996-4029
 Howard Lane 252-6000 Reata Trace 249-4800 Legend Oaks 421-3400

Return Requested
P.O. Box 10252
Austin, TX 78766

MOTOROLA LONE STAR RETIREES CLUB OF TEXAS

Application for membership

NAME: _____ YEARS OF SERVICE: _____

ADDRESS: _____

CITY: _____ STATE: _____ ZIP: _____

PHONE: _____ E-MAIL: _____

SPOUSE'S NAME (If applicable): _____

RETIREE'S BIRTHDAY: _____ SPOUSE'S BIRTHDAY: _____

MAKE CHECKS PAYABLE TO: MLSRCT

Rev: 05/02

MEMBERSHIP DUES:

JAN ---- DEC \$10.00/MEMBER OR NEW MEMBER APR --- DEC \$7.50/NEW MEMBER

JUL --- DEC \$5.00/NEW MEMBER OCT --- DEC \$2.50/NEW MEMBER

LIFETIME \$100/MEMBER or NEW MEMBER

Don't forget that Spouses need to be members also. We need your other half as part of our club, so sign them up!

MAIL TO: MLSRCT at P.O. BOX 10252, AUSTIN, TX 78766